



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

OTC Facilitator

Classification: Regular Full-Time

Location: 30 College St. Toronto

Wage: \$51,395-\$74,511

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

Original talking circles draw on traditional ways of decision making, problem solving, resolving issues and healing. OTC have been used for generations. Founded on positive relationship building and connection the OTC Talking Circle is a collaborative assessment and problem solving process. It is reflective of the agency's vision based on self-determination, family healing empowerment and well-being.

Under the direction of the Supervisor, Healing Team, the OTC (Original Talking Circle) Facilitator will:

- Help solidify the OTC Process within the agency and between departments.
- Field the referrals.
- Be responsible to contact families and conduct intake screenings.
- Educate and prepare the family on the OTC process.
- Help to identify participants and prioritize issues.
- Co-facilitate Circle with Elder to create a safe space for everyone's voice to be heard, and acknowledged.
- Develop an agreed upon plan for moving forward.
- Comply with provincial and occupational health and safety legislation, regulations, policies and procedures.
- Be available for consultation pre-post circles with all internal staff open with the family.
- Other duties as it pertains to this role.

What we are looking for:

- Completion of a post-secondary degree or diploma in the social service or equivalent.
- Experience in social services.
- Extremely knowledgeable about Indigenous culture.
- Strong facilitation skills in conducting traditional talking and sharing circles.
- Excellent written and verbal communication skills; organizational skills; initiative and respect for confidentiality.
- Ability to work effectively with all levels of staff to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- Demonstrated understanding of the workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Understanding of the unique dynamics that exist within the First Nations, Inuit, and Métis cultures.

If you are interested in this job opportunity, please click [APPLY](#) on or before August 9th, 2021

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.